

**BONITA UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE 2018-2019**

STEP	COLUMN I B.A.	COLUMN II B.A. + 15 Semester Units	COLUMN III B.A. + 30 Semester Units	COLUMN IV B.A. + 45 Semester Units or MA	COLUMN V B.A. + 60 Semester Units	COLUMN VI B.A. + 60 Semester Units Including MA
	1	54131	54131	54131	54416	54416
2	54131	54131	54131	56974	60761	60761
3	54131	54131	55644	59559	63320	66705
4	54131	54197	58047	62144	65916	69407
5	54131	56393	60425	64703	67493	72081
6	54610	58138	62854	67300	71074	74808
7	56677	60839	65258	69858	73632	77522
8	59211	63074	67635	72430	76215	80222
9	59211	65284	70039	75001	78788	82923
10	59211	65284	72430	77600	81346	85637
11	59211	65284	72430	80170	83944	88337
12	59211	65284	72430	80170	86515	91012
13	59211	65284	72430	80170	87808	92369
14	59211	65284	72430	80170	89138	93765
15	59211	65284	72430	80170	90469	95173
16	59211	65284	72430	80170	91813	96621
17	59211	65284	72430	80170	93196	98056
18	59211	65284	72430	80170	94592	99529
19	59211	65284	72430	80170	96000	101014
20	59211	65284	72430	80170	97460	102540

**A maximum of ten (10) years credit for prior teaching experience will be allowed.**

A unit member shall be eligible for step advancement upon completion of 75% or more days of paid service to the District within a school year.

A unit member employed less than 75% of a school year, but at least 80 days in that school year shall be eligible for step advancement on February 1, which shall become the anniversary date for future step advancements.

An employee who qualifies for column movement and submits proper documentation (official sealed transcripts) by the 15th of the month will receive the salary increase in the current pay period. If proper documentation is received after the 15th of the month, the salary increase will occur in the subsequent pay period.

A Notice of Intent to move from one column to another must be noted on the form Intent to Complete Column Move Requirements (Appendix R).