



## Bonita Unified School District

# 2020 / 2021 BENEFITS COMPARISON RATES

The District will contribute \$1,100 *tenthly*\* towards benefits for full time employees. Pro-rated for part time.

MEDICAL	SINGLE		2-PARTY		FAMILY		Change
	2020	2021	2020	2021	2020	2021	%
Blue Shield Access + HMO	\$975.80	<b>\$1,001.86</b>	\$1,951.61	<b>\$2,003.71</b>	\$2,537.09	<b>\$2,604.83</b>	2.67%
Blue Shield TRIO ACO	\$749.92	<b>\$792.59</b>	\$1,499.83	<b>\$1,585.18</b>	\$1,949.78	<b>\$2,060.72</b>	5.69%
Kaiser HMO	\$797.27	<b>\$803.81</b>	\$1,594.54	<b>\$1,607.63</b>	\$2,072.89	<b>\$2,089.92</b>	0.82%
PERS Choice PPO (80/20)	\$852.35	<b>\$913.48</b>	\$1,704.70	<b>\$1,826.95</b>	\$2,216.10	<b>\$2,375.04</b>	7.17%
PERS Select PPO (80/20)	\$522.89	<b>\$551.93</b>	\$1,045.78	<b>\$1,103.86</b>	\$1,359.50	<b>\$1,435.01</b>	5.55%
PERS Care PPO (90/10)	\$1,117.34	<b>\$1,243.28</b>	\$2,234.69	<b>\$2,486.57</b>	\$2,905.09	<b>\$3,232.54</b>	11.27%
Anthem Traditional HMO	\$1,083.16	<b>\$1,181.05</b>	\$2,166.31	<b>\$2,362.10</b>	\$2,816.21	<b>\$3,070.74</b>	9.04%
Anthem HMO Select	\$743.92	<b>\$766.92</b>	\$1,487.83	<b>\$1,533.84</b>	\$1,934.18	<b>\$1,993.99</b>	3.09%
Health Net Salud y Mas HMO	\$470.77	<b>\$495.46</b>	\$941.54	<b>\$990.91</b>	\$1,224.01	<b>\$1,288.19</b>	5.24%
Health Net SmartCare HMO	\$778.10	<b>\$829.78</b>	\$1,556.21	<b>\$1,659.55</b>	\$2,023.07	<b>\$2,157.42</b>	6.64%
United Healthcare HMO	\$801.97	<b>\$865.07</b>	\$1,603.94	<b>\$1,730.14</b>	\$2,085.13	<b>\$2,249.17</b>	7.87%

DENTAL	SINGLE		2-PARTY		FAMILY		Change
	2020	2021	2020	2021	2020	2021	%
Delta Dental PPO	\$73.54	<b>\$71.33</b>	\$150.80	<b>\$146.28</b>	\$217.30	<b>\$210.78</b>	-3.00%
Delta Dental PPO <i>w/Ortho</i>	\$82.25	<b>\$79.78</b>	\$168.64	<b>\$163.58</b>	\$242.98	<b>\$235.69</b>	-3.00%
Delta Care HMO	\$24.85	<b>\$24.85</b>	\$45.13	<b>\$45.13</b>	\$75.15	<b>\$75.13</b>	0.00%

VISION	SINGLE		2-PARTY		FAMILY		Change
	2020	2021	2020	2021	2020	2021	%
Vision Service Plan - VSP	\$10.69	<b>\$10.37</b>	\$21.63	<b>\$20.98</b>	\$31.37	<b>\$30.43</b>	-3.00%

\*Rates represent amounts based on a 10 month payroll deduction plan for 12 months of continual coverage.