

**BONITA UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE 2022-2023**

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI
	B.A.	B.A. + 15 Semester Units	B.A. + 30 Semester Units	B.A. + 45 Semester Units or MA	B.A. + 60 Semester Units	B.A. + 60 Semester Units Including MA
1	62864	62864	62864	63194	63194	63194
2	62864	62864	62864	66165	70563	70563
3	62864	62864	64621	69167	73535	77466
4	62864	62941	67411	72170	76550	80604
5	62864	65491	70173	75142	78381	83709
6	63419	67517	72994	78157	82541	86876
7	65821	70654	75786	81127	85511	90028
8	68763	73250	78547	84115	88510	93165
9	68763	75815	81338	87100	91499	96301
10	68763	75815	84115	90119	94469	99452
11	68763	75815	84115	93103	97486	102587
12	68763	75815	84115	93103	100472	105695
13	68763	75815	84115	93103	101973	107270
14	68763	75815	84115	93103	103518	108891
15	68763	75815	84115	93103	105064	110527
16	68763	75815	84115	93103	106624	112209
17	68763	75815	84115	93103	108231	113874
18	68763	75815	84115	93103	109853	115586
19	68763	75815	84115	93103	111487	117310
20	68763	75815	84115	93103	113183	119083

**A maximum of ten (10) years credit for prior teaching experience will be allowed.**

A unit member shall be eligible for step advancement upon completion of 75% or more days of paid service to the District within a school year.

A unit member employed less than 75% of a school year, but at least 80 days in that school year shall be eligible for step advancement on February 1, which shall become the anniversary date for future step advancements.

An employee who qualifies for column movement and submits proper documentation (official sealed transcripts) by the 15th of the month will receive the salary increase in the current pay period. If proper documentation is received after the 15th of the month, the salary increase will occur in the subsequent pay period.

A Notice of Intent to move from one column to another must be noted on the form Intent to Complete Column Move Requirements (Appendix R).