

CSEA CLASSIFIED RANGES / SALARY STEPS AS OF 7/1/2019

APPENDIX F1

JOB TITLE	RANGE	MONTHLY					HOURLY				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNT TECHNICIAN	30A	\$4,011	\$4,212	\$4,414	\$4,630	\$4,855	\$23.14	\$24.30	\$25.47	\$26.71	\$28.01
BUS DRIVER I	24A	\$3,465	\$3,652	\$3,823	\$4,011	\$4,212	\$19.99	\$21.07	\$22.06	\$23.14	\$24.30
BUS DRIVER II SPECIAL EDUCATION	20A	\$3,151	\$3,316	\$3,465	\$3,652	\$3,823	\$18.18	\$19.13	\$19.99	\$21.07	\$22.06
BUYER I	24A	\$3,465	\$3,652	\$3,823	\$4,011	\$4,212	\$19.99	\$21.07	\$22.06	\$23.14	\$24.30
BUYER II	28A	\$3,823	\$4,011	\$4,212	\$4,414	\$4,630	\$22.06	\$23.14	\$24.30	\$25.47	\$26.71
CAFETERIA COOK BAKER	17A	\$2,928	\$3,075	\$3,244	\$3,396	\$3,554	\$16.89	\$17.74	\$18.72	\$19.59	\$20.50
CAFETERIA WORKER I	9A	\$2,435	\$2,546	\$2,664	\$2,779	\$2,928	\$14.05	\$14.69	\$15.37	\$16.03	\$16.89
CAFETERIA WORKER II	13	\$2,630	\$2,751	\$2,905	\$3,031	\$3,189	\$15.17	\$15.87	\$16.76	\$17.49	\$18.40
CAFETERIA WORKER III	15	\$2,751	\$2,905	\$3,031	\$3,189	\$3,334	\$15.87	\$16.76	\$17.49	\$18.40	\$19.23
CAREER CENTER SPECIALIST	20	\$3,105	\$3,267	\$3,418	\$3,594	\$3,771	\$17.91	\$18.85	\$19.72	\$20.73	\$21.76
CLERK HIGH SCHOOL ATTENDANCE	21A	\$3,244	\$3,396	\$3,554	\$3,737	\$3,903	\$18.72	\$19.59	\$20.50	\$21.56	\$22.52
CLERK HIGH SCHOOL FINANCE	24	\$3,418	\$3,594	\$3,771	\$3,963	\$4,159	\$19.72	\$20.73	\$21.76	\$22.86	\$23.99
CLERK MIDDLE SCHOOL FINANCE	22	\$3,267	\$3,418	\$3,594	\$3,771	\$3,963	\$18.85	\$19.72	\$20.73	\$21.76	\$22.86
CLERK TYPIST II	20	\$3,105	\$3,267	\$3,418	\$3,594	\$3,771	\$17.91	\$18.85	\$19.72	\$20.73	\$21.76
CLERK TYPIST III	23A	\$3,396	\$3,554	\$3,738	\$3,903	\$4,101	\$19.59	\$20.50	\$21.57	\$22.52	\$23.66
CUSTODIAN NIGHT	22	\$3,267	\$3,418	\$3,594	\$3,771	\$3,963	\$18.85	\$19.72	\$20.73	\$21.76	\$22.86
DISPATCHER TRAINER RELIEF BUS DRIVER	34A	\$4,414	\$4,630	\$4,855	\$5,070	\$5,299	\$25.47	\$26.71	\$28.01	\$29.25	\$30.57
EDUCATIONAL TECHNOLOGY DATA ANALYST	42A	\$6,227	\$6,528	\$6,819	\$7,125	\$7,489	\$35.93	\$37.66	\$39.34	\$41.11	\$43.21
EDUCATIONAL TECHNOLOGY SPECIALIST	29A	\$3,903	\$4,101	\$4,295	\$4,516	\$4,729	\$22.52	\$23.66	\$24.78	\$26.05	\$27.28
FOOD SERVICE ACCOUNTS CLERK	22	\$3,267	\$3,418	\$3,594	\$3,771	\$3,963	\$18.85	\$19.72	\$20.73	\$21.76	\$22.86
FOOD SERVICE OFFICE SUPERVISOR	30A	\$4,011	\$4,212	\$4,414	\$4,630	\$4,855	\$23.14	\$24.30	\$25.47	\$26.71	\$28.01
GROUNDS II	24A	\$3,465	\$3,652	\$3,823	\$4,011	\$4,212	\$19.99	\$21.07	\$22.06	\$23.14	\$24.30
GROUNDS III	29	\$3,867	\$4,049	\$4,234	\$4,456	\$4,676	\$22.31	\$23.36	\$24.43	\$25.71	\$26.98
HEAD CUSTODIAN ELEMENTARY	24A	\$3,465	\$3,652	\$3,823	\$4,011	\$4,212	\$19.99	\$21.07	\$22.06	\$23.14	\$24.30
HEAD CUSTODIAN HIGH SCHOOL	27A	\$3,737	\$3,903	\$4,101	\$4,295	\$4,516	\$21.56	\$22.52	\$23.66	\$24.78	\$26.05
HEAD CUSTODIAN MIDDLE SCHOOL	26	\$3,594	\$3,771	\$3,963	\$4,159	\$4,342	\$20.73	\$21.76	\$22.86	\$23.99	\$25.05
HEALTH CLERK	19A	\$3,075	\$3,244	\$3,396	\$3,554	\$3,737	\$17.74	\$18.72	\$19.59	\$20.50	\$21.56
HIGH SCHOOL REGISTRAR	25	\$3,500	\$3,689	\$3,867	\$4,049	\$4,234	\$20.19	\$21.28	\$22.31	\$23.36	\$24.43
INTERMEDIATE ACCOUNT CLERK	24A	\$3,465	\$3,652	\$3,823	\$4,011	\$4,212	\$19.99	\$21.07	\$22.06	\$23.14	\$24.30
LIAISON	15A	\$2,779	\$2,928	\$3,075	\$3,244	\$3,396	\$16.03	\$16.89	\$17.74	\$18.72	\$19.59
LICENSED VOCATIONAL NURSE - LVN	32A	\$4,212	\$4,414	\$4,630	\$4,855	\$5,070	\$24.30	\$25.47	\$26.71	\$28.01	\$29.25
LOCKER ROOM ATTENDANT	22	\$3,267	\$3,418	\$3,594	\$3,771	\$3,963	\$18.85	\$19.72	\$20.73	\$21.76	\$22.86
MAINTENANCE CARPENTER	33A	\$4,295	\$4,516	\$4,729	\$4,959	\$5,188	\$24.78	\$26.05	\$27.28	\$28.61	\$29.93
MAINTENANCE ELECTRICIAN	34A	\$4,414	\$4,630	\$4,855	\$5,070	\$5,299	\$25.47	\$26.71	\$28.01	\$29.25	\$30.57
MAINTENANCE HVAC	34A	\$4,414	\$4,630	\$4,855	\$5,070	\$5,299	\$25.47	\$26.71	\$28.01	\$29.25	\$30.57
MAINTENANCE MECHANIC	30A	\$4,011	\$4,212	\$4,414	\$4,630	\$4,855	\$23.14	\$24.30	\$25.47	\$26.71	\$28.01

**CSEA CLASSIFIED RANGES / SALARY STEPS AS OF 7/1/2019**

JOB TITLE	RANGE	MONTHLY					HOURLY				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MAINTENANCE PAINTER	33A	\$4,295	\$4,516	\$4,729	\$4,959	\$5,188	\$24.78	\$26.05	\$27.28	\$28.61	\$29.93
MAINTENANCE PLUMBER	34	\$4,342	\$4,581	\$4,796	\$5,019	\$5,251	\$25.05	\$26.43	\$27.67	\$28.96	\$30.29
MAINTENANCE SECURITY SERVICES TECHNICIAN	36A	\$4,630	\$4,855	\$5,070	\$5,299	\$5,569	\$26.71	\$28.01	\$29.25	\$30.57	\$32.13
MANAGER KITCHEN	22A	\$3,316	\$3,465	\$3,652	\$3,823	\$4,011	\$19.13	\$19.99	\$21.07	\$22.06	\$23.14
MECHANIC III	34A	\$4,414	\$4,630	\$4,855	\$5,070	\$5,299	\$25.47	\$26.71	\$28.01	\$29.25	\$30.57
MEDIA CENTER ASSISTANT ELEMENTARY	20	\$3,105	\$3,267	\$3,418	\$3,594	\$3,771	\$17.91	\$18.85	\$19.72	\$20.73	\$21.76
MEDIA CENTER ASSISTANT HIGH SCHOOL	22	\$3,267	\$3,418	\$3,594	\$3,771	\$3,963	\$18.85	\$19.72	\$20.73	\$21.76	\$22.86
MEDIA CENTER ASSISTANT MIDDLE SCHOOL	21	\$3,189	\$3,334	\$3,506	\$3,689	\$3,867	\$18.40	\$19.23	\$20.23	\$21.28	\$22.31
MENTAL HEALTH SUPPORT SPECIALIST	48A	\$7,969	\$8,357	\$8,729	\$9,123	\$9,585	\$45.98	\$48.21	\$50.36	\$52.63	\$55.30
NETWORK AND SYSTEMS ENGINEER	43A	\$6,543	\$6,859	\$7,165	\$7,487	\$7,866	\$37.75	\$39.57	\$41.34	\$43.19	\$45.38
OCCUPATIONAL THERAPIST	48A	\$7,969	\$8,357	\$8,729	\$9,123	\$9,585	\$45.98	\$48.21	\$50.36	\$52.63	\$55.30
OCCUPATIONAL THERAPIST ASSISTANT	38A	\$5,111	\$5,358	\$5,597	\$5,849	\$6,146	\$29.49	\$30.91	\$32.29	\$33.74	\$35.46
PARAEDUCATOR	15	\$2,751	\$2,905	\$3,031	\$3,189	\$3,334	\$15.87	\$16.76	\$17.49	\$18.40	\$19.23
PARAEDUCATOR-BILINGUAL	17A	\$2,928	\$3,075	\$3,244	\$3,396	\$3,554	\$16.89	\$17.74	\$18.72	\$19.59	\$20.50
PARAEDUCATOR-PHYSICAL EDUCATION	15	\$2,751	\$2,905	\$3,031	\$3,189	\$3,334	\$15.87	\$16.76	\$17.49	\$18.40	\$19.23
PARAEDUCATOR-SPECIALIZED SERVICES I	17A	\$2,928	\$3,075	\$3,244	\$3,396	\$3,554	\$16.89	\$17.74	\$18.72	\$19.59	\$20.50
PARAEDUCATOR-SPECIALIZED SERVICES II	20A	\$3,151	\$3,316	\$3,465	\$3,652	\$3,823	\$18.18	\$19.13	\$19.99	\$21.07	\$22.06
PAYROLL TECHNICIAN	30A	\$4,011	\$4,212	\$4,414	\$4,630	\$4,855	\$23.14	\$24.30	\$25.47	\$26.71	\$28.01
PRIMARY LANGUAGE ASSISTANT	17A	\$2,928	\$3,075	\$3,244	\$3,396	\$3,554	\$16.89	\$17.74	\$18.72	\$19.59	\$20.50
RECEPTIONIST HIGH SCHOOL	20	\$3,105	\$3,267	\$3,418	\$3,594	\$3,771	\$17.91	\$18.85	\$19.72	\$20.73	\$21.76
REPROGRAPHISS TECHNICIAN	26	\$3,594	\$3,771	\$3,963	\$4,159	\$4,342	\$20.73	\$21.76	\$22.86	\$23.99	\$25.05
SCHOOL AGE CARE ASSISTANT	14A	\$2,725	\$2,872	\$3,011	\$3,151	\$3,316	\$15.72	\$16.57	\$17.37	\$18.18	\$19.13
SCHOOL AGE CARE RESOURCE TECHNICIAN	23	\$3,334	\$3,506	\$3,689	\$3,867	\$4,049	\$19.23	\$20.23	\$21.28	\$22.31	\$23.36
SCHOOL AGE CARE SITE SUPERVISOR	26A	\$3,652	\$3,823	\$4,011	\$4,212	\$4,414	\$21.07	\$22.06	\$23.14	\$24.30	\$25.47
SECRETARY I	25	\$3,500	\$3,689	\$3,867	\$4,049	\$4,234	\$20.19	\$21.28	\$22.31	\$23.36	\$24.43
SECRETARY II	26A	\$3,652	\$3,823	\$4,011	\$4,212	\$4,414	\$21.07	\$22.06	\$23.14	\$24.30	\$25.47
SECRETARY III	27A	\$3,737	\$3,903	\$4,101	\$4,295	\$4,516	\$21.56	\$22.52	\$23.66	\$24.78	\$26.05
SECRETARY IV	29A	\$3,903	\$4,101	\$4,295	\$4,516	\$4,729	\$22.52	\$23.66	\$24.78	\$26.05	\$27.28
SENIOR CLERK PAYROLL & ACCOUNTING	27A	\$3,737	\$3,903	\$4,101	\$4,295	\$4,516	\$21.56	\$22.52	\$23.66	\$24.78	\$26.05
SPECIAL PROGRAMS TECHNICIAN	21	\$3,189	\$3,334	\$3,506	\$3,689	\$3,867	\$18.40	\$19.23	\$20.23	\$21.28	\$22.31
SPEECH LANGUAGE PATHOLOGY ASSISTANT	32A	\$4,212	\$4,414	\$4,630	\$4,855	\$5,070	\$24.30	\$25.47	\$26.71	\$28.01	\$29.25
STATE REPORTING DATA ANALYST	42A	\$6,227	\$6,528	\$6,819	\$7,125	\$7,489	\$35.93	\$37.66	\$39.34	\$41.11	\$43.21
STOCKPERSON/WAREHOUSE DELIVERY PERSON	24	\$3,418	\$3,594	\$3,771	\$3,963	\$4,159	\$19.72	\$20.73	\$21.76	\$22.86	\$23.99
STUDENT CAMPUS SUPERVISOR I	19	\$3,031	\$3,189	\$3,334	\$3,506	\$3,689	\$17.49	\$18.40	\$19.23	\$20.23	\$21.28
STUDENT CAMPUS SUPERVISOR II	23	\$3,334	\$3,506	\$3,689	\$3,867	\$4,049	\$19.23	\$20.23	\$21.28	\$22.31	\$23.36
STUDENT SUPPORT AND RECORDS SPECIALIST	26A	\$3,652	\$3,823	\$4,011	\$4,212	\$4,414	\$21.07	\$22.06	\$23.14	\$24.30	\$25.47

**CSEA CLASSIFIED RANGES / SALARY STEPS AS OF 7/1/2019**

JOB TITLE	RANGE	MONTHLY					HOURLY				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
TECHNOLOGY SUPPORT ASSISTANT	27A	\$3,737	\$3,903	\$4,101	\$4,295	\$4,516	\$21.56	\$22.52	\$23.66	\$24.78	\$26.05
TECHNOLOGY SUPPORT TECHNICIAN	40	\$5,504	\$5,771	\$6,025	\$6,297	\$6,617	\$31.75	\$33.29	\$34.76	\$36.33	\$38.18
TUTOR	12A	\$2,590	\$2,725	\$2,872	\$3,011	\$3,151	\$14.94	\$15.72	\$16.57	\$17.37	\$18.18
UTILITY WORKER	24	\$3,418	\$3,594	\$3,771	\$3,963	\$4,159	\$19.72	\$20.73	\$21.76	\$22.86	\$23.99